



Policy Statement on the Environment & Sustainability

The Highlands & Islands Theatre Network Limited (HITN) is committed to promoting understanding and enactment of environmental and sustainability principles and practices.

HITN aims to practice and follow sound environmental procedures in keeping with current legislation and examples of good practice. In particular, HITN will strive to:

- Meet all relevant legislative and other requirements, and where appropriate exceed or supplement these by setting our own exacting standards;
- Seek to reduce consumption of materials in our operations, reuse rather than dispose whenever possible, and promote recycling and the use of recycled materials;
- Design energy efficiency into new services, buildings and equipment use and manage energy wisely in all operations;
- Develop products that are safe to use, make efficient use of resources, and which can be reused, recycled or disposed of safely;
- Work in partnership with our suppliers to minimise the impact of their operations on the environment through a quality purchasing policy;
- Seek to minimise the visual, noise and other impacts on the local environment when developing our activities, facilities and services;
- Work with external partners, groups and organisations to promote the concepts and practices of environmental protection and sustainability,

HITN is committed to a sustainable development policy in line with that of Network 21, which recognises sustainable development as *'development which has a long-lasting legacy, which at best involves generating environmental, economic, and social benefits and seeks to balance immediate and long-term, local and global needs.'* [Network 21 is a project of the Highland Wellbeing Alliance].



Implementation of the Policy

It is a specific responsibility of the Board of Directors to ensure that this policy is fully implemented and that all Members and individuals either participating in, employed or contracted by HITN in the delivery of any activity or project are aware of the responsibilities and the legal obligations that fall upon them and upon the Company in regard to environmental and sustainability good practice.

This statement of policy will form an addendum to any employment or contract documentation issued by HITN.

Board Directors will undergo briefing to enable them to meet the requirements of this policy. New Directors, Members, participants and any staff employed or contracted with will undergo briefing as part of their induction.

All participants in the activities of HITN will be offered advice and guidance to ensure they understand their responsibilities under the law and the spirit and principles of HITN's Environment and Sustainability policy.

The Board will monitor and update its activities regularly in line with this Environment and Sustainability Policy to ensure that its principles and practice are adhered to in the transaction of the business of the Company.

Board Directors and Employees/Contract workers will be made aware that they are individually responsible for implementing this policy and complying with the relevant environmental legislation and good practice guidance currently in force.

Environment & Sustainability Policy, October 2006.